

**CHINO VALLEY UNIFIED SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**May 15, 2025**

**MINUTES**

<b>I.        OPENING BUSINESS</b>
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**I.A.        CALL TO ORDER – 4:10 P.M.**

1. Roll Call

President Shaw called to order the regular meeting of the Board of Education, Thursday, May 15, 2025, at 4:10 p.m. with Cervantes, Cruz, Na, and Shaw present. Mr. Monroe arrived at 4:17 p.m.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent  
Grace Park, Ed.D., Deputy Superintendent, CIIS and Human Resources  
Sandra H. Chen, Associate Superintendent, Business Services  
Tracy Freed, Ed.D., Assistant Superintendent, CIIS  
Luke Hackney, Assistant Superintendent, CIIS  
Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items

None.

3. Closed Session

President Shaw adjourned to closed session at 4:10 p.m. regarding conference with legal counsel-existing litigation: two cases; conference with legal counsel-anticipated litigation: one case; student readmission matters; student discipline matters; conference with labor negotiators: A.C.T. and CSEA negotiations; public employee discipline/dismissal/release; public employee appointment: elementary principals; and public performance evaluation: Superintendent.

**I.B.        RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.**

1. Report Closed Session Action

President Shaw reconvened the regular meeting of the Board of Education at 6:00 p.m. with Cervantes, Cruz, Monroe, Na, and Shaw present. The Board met in closed session from 4:10 p.m. to 5:40 p.m. regarding conference with legal counsel-existing litigation: two cases; conference with legal counsel-anticipated litigation: one case; student

readmission matters; student discipline matters; conference with labor negotiators: A.C.T. and CSEA negotiations; public employee discipline/dismissal/release; public employee appointment: elementary principals; and public performance evaluation: Superintendent. By a unanimous vote of 5-0 with Cervantes, Cruz, Monroe, Na, and Shaw voting yes appointed Joanne King as principal of Cattle ES effective July 1, 2025, and appointed Katherine Jeanal as principal of Oak Ridge ES effective July 1, 2025. No further action was taken that required public disclosure.

**I.C. PRESENTATION**

The Military Salute program commenced with a performance by the Woodcrest JHS band, who played a medley of patriotic songs; following the musical performance, the Chino Young Marines presented the Colors with the Pledge of Allegiance led by Unit Commander Steve Coute; the program continued with the Military Salute presentation, honoring and recognizing the courageous students who have voluntarily enlisted in the United States Armed Forces; and each student was formally recognized and presented with a certificate and a small American flag.

President Shaw called for a recess from 6:23 p.m. to 6:34 p.m.

**I.D. COMMENTS FROM STUDENT REPRESENTATIVE**

Gabriella Segoviano, the 2024/2025 school Board student representative, delivered a farewell address marking the end of the term; Gabriella expressed gratitude to Board President Shaw, Board members, Superintendent Enfield, and guests for the opportunity to serve and for the support received throughout the year; she highlighted how the experience provided valuable insight into the operations and decision-making of the school District; Gabriella thanked the Board for creating a welcoming and respectful environment that made participation meaningful during her pivotal senior year; she extended encouragement and best wishes to the incoming student representative; extended a special thank you to District nurses and cafeteria staff for their recent recognition and ongoing dedication to student care; she concluded by congratulating all CVUSD students on nearing the end of the school year and expressed appreciation for the support from the Board and the school community.

President Shaw presented Gabriella with a commemorative plaque and a bouquet of flowers in recognition of her dedicated service as student Board representative.

**I.E. COMMENTS FROM EMPLOYEE REPRESENTATIVES**

Steven Frazer, A.C.T, President, expressed gratitude for the opportunity to acknowledge dedicated members of the District, including educators, retirees, and student scholarship recipients; announced individuals who were recently honored during the California Day of the Teacher event; recognized a number of long-serving educators highlighting their years of service upon retirement; Sarah Palmer, A.C.T. secretary, announced the senior scholarship recipients; and extended thanks to the school Board and community for allowing A.C.T. to present and recognize the achievement and dedication of the educators, retirees, and students.

Danny Hernandez, CSEA President, acknowledged end-of-year milestones, including military salutes, promotions, and graduations, with special congratulations to the Class of 2025; recognized California School Employees Appreciation Week (May 18–24), and noted that Chino 102 is distributing appreciation beanies to staff; congratulated A.C.T. on reaching a tentative agreement and expressed hope that CSEA Chino 102 can finalize theirs soon for Board approval; noted a delay in coordinating the "Unsung Hero" award, with plans to present it at the June 5 Board meeting; raised concerns regarding Allegiance STEAM Academy and its impact at the Alternative Education Center (AEC), including: reports of property damage; clerical staff being trapped by students; physical assaults on certificated staff and administrators; the addition of elementary students to a site previously serving mainly junior high and high school students; requested the Board consider input from AEC staff and administration before approving the agreement with Allegiance STEAM Academy; and suggested adding safety measures, such as a campus security guard or gate monitor.

Eric Dahlstrom, CHAMP, expressed deep gratitude and admiration to the enlistees and offered a heartfelt salute and well wishes for continued success in their future.

**I.F. COMMENTS FROM THE PUBLIC ON ITEMS NOT ON THE AGENDA WITHIN THE SUBJECT MATTER JURISDICTION OF THE BOARD AND ITEMS ON THE AGENDA**

The following individuals addressed the Board: Amanda Swager; Mayra Maldonado; Paul Griffin; Daniel Sarmiento; Steven Figueroa; Rebecca Minor; Jordan; Alice; Priscilla; Ava; Nandar; Annie; Kieran; Di; Felix Melendez; Kristi Hirst; Joe Schneider; Bridget Ayres; Jim Gallagher; Krisha Patel; Don Kumar; Lizbeth Navarro; Kaitlyn Meehan; Ella Chang; Peggy Lee; Adriana Cardenas-Isley; Jackie Cortes; Cecil Howell; and Sonja Shaw.

**I.G. CHANGES AND DELETIONS**

The following change was read into the record: Item IV.A.4., Boys Republic HS and Chino Valley Adult School Student Attendance Calendars for the 2026/2027, 2027/2028, and 2028/2029 School Years was yellow-sheeted.

<b>II. ACTION</b>
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**II.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT****II.A.1. 2025/2026 Student Member on the Board of Education**

Moved (Na) seconded (Monroe) carried unanimously (5-0) to approve Phoenix Kim from Chino Hills HS as the 2025/2026 Student Member on the Board of Education and administered the oath of office. Student representative voted yes.

**II.B. FACILITIES, PLANNING, AND OPERATIONS****II.B.1. Amended Facilities Memorandum of Understanding by and Between Chino Valley Unified School District and Allegiance STEAM Academy—Thrive, 2025/2026**

Moved (Monroe) seconded (Cruz) carried unanimously (5-0) to approve the Amended Facilities Memorandum of Understanding by and between Chino Valley Unified School District and Allegiance STEAM Academy—Thrive, 2025/2026. Student representative voted yes.

**II.C. HUMAN RESOURCES****II.C.1. Public Hearing and Ratification of the Tentative Agreement Between the Chino Valley Unified School District and the Associated Chino Teachers (A.C.T.) for a Successor Agreement Effective July 1, 2025**

President Shaw opened the public hearing at 7:33 p.m. Amanda Swager addressed the Board and the hearing was closed at 7:36 p.m. Moved (Cervantes) seconded (Monroe) carried unanimously (5-0) to ratify the tentative agreement between the Chino Valley Unified School District and the Associated Chino Teachers (A.C.T.) for a successor agreement effective July 1, 2025. Student representative voted yes.

**II.C.2. Public Notice and Hearing Regarding the California School Employees Association and its Chino Chapter 102, Initial Bargaining Proposal to the Chino Valley Unified School District for a Reopener Collective Bargaining Agreement Effective July 1, 2025**

President Shaw opened the public hearing regarding the California School Employees Association and its Chino Chapter 102, initial bargaining proposal to the Chino Valley Unified School District for a reopener Collective Bargaining Agreement effective July 1, 2025, at 7:37 p.m. There were no speakers and the hearing was closed at 7:37.

**II.C.3. Public Notice and Hearing Regarding the District's Initial Bargaining Proposal to the California School Employees Association and its Chino Chapter 102, for a Reopener Collective Bargaining Agreement Effective July 1, 2025**

President Shaw opened the public hearing regarding the District's initial bargaining proposal to the California School Employees Association and its Chino Chapter 102, for a reopener Collective Bargaining Agreement effective July 1, 2025, at 7:38 p.m. There were no speakers and the hearing was closed at 7:38 p.m.

<b>III.        CONSENT</b>
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Moved (Na) seconded (Monroe) carried unanimously (5-0) to approve the consent items, as amended. Student representative voted yes.

**III.A.        ADMINISTRATION**

**III.A.1.     Minutes of the May 1, 2025 Regular Meeting**

Approved the minutes of the May 1, 2025 regular meeting.

**III.B.        BUSINESS SERVICES**

**III.B.1.     Warrant Register**

Approved/ratified the warrant register.

**III.B.2.     2025/2026 Applications to Operate Fundraising Activities and Other Activities for the Benefit of Students**

Approved/ratified the 2025/2026 applications to operate fundraising activities and other activities for the benefit of students.

**III.B.3.     Fundraising Activities**

Approved/ratified the fundraising activities.

**III.B.4. Donations**

Accepted the donations.

**III.B.5. Legal Services**

Approved payment for legal services to the law office of Atkinson, Andelson, Loya, Ruud, and Romo.

**III.B.6. Request for Allowance of Attendance Due to Emergency Conditions, Form J-13A**

Approved the Request for Allowance of Attendance Due to Emergency Conditions, Form J-13A related to a series of wildfires in Southern California.

**III.B.7. Request for Allowance of Attendance Due to Emergency Conditions, Form J-13A**

Approved the Request for Allowance of Attendance Due to Emergency Conditions, Form J-13A related to SoCal Edison shutting down power lines because of high winds in the area.

**III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT**

**III.C.1. Student Readmission Cases 23/24-70, 24/25-03, 24/25-06, 24/25-08, 24/25-16, 24/25-17, 24/25-23, 24/25-24, 24/25-30, 24/25-31, 24/25-33, and 24/25-35**

Approved student readmission cases Student Readmission Cases 23/24-70, 24/25-03, 24/25-06, 24/25-08, 24/25-16, 24/25-17, 24/25-23, 24/25-24, 24/25-30, 24/25-31, 24/25-33, and 24/25-35.

**III.C.2. Student Expulsion Cases 24/25-60, 24/25-64, and 24/25-66**

Approved student expulsion cases 24/25-60, 24/25-64, and 24/25-66.

**III.C.3. School Sponsored Trips**

Approved/ratified the school-sponsored trips for Glenmeade ES and Chino Hills HS.

**III.C.4. Revision of Board Policy 6159.1 Instruction-Procedural Safeguards and Complaints for Special Education**

Approved the revision of Board Policy 6159.1 Instruction-Procedural Safeguards and Complaints for Special Education.

**III.D. FACILITIES, PLANNING, AND OPERATIONS**

**III.D.1. Purchase Order Register**

Approved/ratified the purchase order register.

**III.D.2. Agreements for Contractor/Consultant Services**

Approved/ratified the Agreements for Contractor/Consultant Services.

- III.D.3. Resolution 2024/2025-69, Authorization to Utilize a Piggyback Contract**  
Adopted Resolution 2024/2025-69, Authorization to Utilize a Piggyback Contract.
- III.D.4. Change Orders and Notices of Completion for CUPCCAA Projects**  
Approved the Change Orders and Notices of Completion for CUPCCAA Projects.
- III.D.5. Change Order and Notice of Completion for Bid No. 24-25-01F, Chino HS Small Gym Floor Removal and Replacement**  
Approved the Change Order and Notice of Completion for Bid No. 24-25-01F, Chino HS Small Gym Floor Removal and Replacement.
- III.D.6. Notice of Completion for Network Equipment—Technology Phase 1**  
Approved the Notice of Completion for Network Equipment—Technology Phase 1.
- III.D.7. Notice of Completion for Network Equipment—Technology Phase 2**  
Approved the Notice of Completion for Network Equipment—Technology Phase 2.
- III.D.8. Notice of Completion for New District Office Low Voltage Project**  
Approved the Notice of Completion for New District Office Low Voltage Project.
- III.D.9. Award of Bid No. 24-25-05F, Don Lugo HS New Gym Lobby**  
Awarded Bid No. 24-25-05F, Don Lugo HS New Gym Lobby to Integrated Demolition Remediation, Inc.; Spec Construction, Inc.; Canyon Steel Fabricators, Inc.; Exclusive Metal, Inc.; Golden Glass, Inc.; Mirage Builders; Floored Tile & Stone, ProSpectra Contract Flooring, D&M Painting, Inc.; Patriot Contracting & Engineering, West Point Fire Protection, Inc.; JPI Development Group, Inc.; RAN Enterprises, Inc.; Southern California West Coast Electric, and Crew, Inc.
- III.D.10. Award of Bid No. 24-25-08F, Don Lugo HS Painting Project**  
Awarded Bid No. 24-25-08F, Don Lugo HS Painting Project to Tony Painting.
- III.E. HUMAN RESOURCES**
- III.E.1. Certificated/Classified Personnel Items**  
Approved/ratified the certificated/classified personnel items.
- III.E.2. Rejection of Claims**  
Rejected the claims and referred them to the District's insurance adjuster.

- III.E.3. Revisions to Board Policy 1312.3—Uniform Complaint Procedures**  
Approved the revisions to Board Policy 1312.3—Uniform Complaint Procedures.
- III.E.4. Revisions to Board Policy 4030—Nondiscrimination in Employment**  
Approved the revisions to Board Policy 4030—Nondiscrimination in Employment.
- III.E.5. Learning Site Agreement with Cal-State University, San Bernardino**  
Approved the Learning Site Agreement with Cal-State University, San Bernardino.

## **IV. INFORMATION**

### **IV.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT**

- IV.A.1. Reading Difficulties Risk Screener Adoption for Grades K-2**  
Received for information the following screener for Reading Difficulties Risk Screener Adoption for Grades K-2: *Amira* published by Amira Learning, serves students in grades K-2, and is offered in English and Spanish.
- IV.A.2. Course Revision: Integrated Mathematics 3 Honors/Precalculus**  
Received for information the course revision for Integrated Mathematics 3 Honors/Precalculus.
- IV.A.3. Multi Track Year-Round Student Attendance Calendars for the 2026/2027, 2027/2028, and 2028/2029 school years**  
Received for information the Multi Track Year-Round Student Attendance Calendars for the 2026/2027, 2027/2028, and 2028/2029 school years.
- IV.A.4. Boys Republic HS and Chino Valley Adult School Student Attendance Calendars for the 2026/2027, 2027/2028, and 2028/2029 School Years**  
Received for information the Boys Republic HS and Chino Valley Adult School Student Attendance Calendars for the 2026/2027, 2027/2028, and 2028/2029 School Years, as amended.
- IV.A.5. San Bernardino County Superintendent of Schools Williams Findings Decile 1-3 Schools Third Quarterly Report 2024/2025**  
Received for information the San Bernardino County Superintendent of Schools Williams Findings Decile 1-3 Schools Third Quarterly Report 2024/2025.



**V. COMMUNICATIONS****BOARD MEMBERS AND SUPERINTENDENT**

John Cervantes expressed appreciation for the community's presence, excitement for graduation season, and acknowledged the efforts of parents supporting their seniors; attended Chino HS's Scholarship Awards Night; reflected on the honor of witnessing students commit to military service, thanking all military members, first responders, and community partners for their service; and extended well wishes for a meaningful Memorial Day, a successful graduation season, and happy summer.

James Na welcomed Mr. Gallagher and acknowledged his presence; asked staff to follow-up on the special education concern raised by a parent; asked staff to explore AP class practices from other districts for potential implementation; asked for follow-up on water polo at Ayala HS; expressed appreciation for Doug Bowden, retiring music teacher and band director at Chino HS; and closed by emphasizing gratitude during the graduation season—recognizing teachers, parents, students, and the broader community—and encouraged continued collaboration to support student success across the District.

Andrew Cruz raised concerns for Dr. Enfield to follow up on at Allegiance STEM Academy; praised student representative Gabriella for her outstanding performance, leadership qualities, and values; encouraged her to run for public office—specifically suggesting a future run for the school Board after completing her education; and expressed support for career technical education and trade school pathways, highlighting the importance of exposing students to diverse career opportunities beyond traditional college routes.

Jon Monroe congratulated graduating students and their families, encouraging students to view graduation as the beginning of their journey; thanked student Board representative Gabriella for her outstanding representation of Don Lugo HS and all District students, praising her comprehensive and thoughtful reports, and wished her well in her future endeavors; welcomed incoming student Board representative Phoenix Kim, acknowledging the high standard set by Gabriella and expressing confidence in his readiness to take on the role; recognized military service members, including his daughter and her K9 partner in the U.S. Air Force, and his nephew in the U.S. Army, expressing appreciation for their sacrifice; and honored students entering military service and acknowledged the upcoming Memorial Day, paying tribute to those who made the ultimate sacrifice for the country.

Superintendent Enfield extended thanks to student Board representative Gabriella for her exemplary service, noting her consistently positive presence and thorough representation of students across the District; congratulated Gabriella on her upcoming graduation and expressed confidence in her future success; welcomed incoming student Board representative Phoenix Kim and encouraged him to follow in Gabriella's strong example; and congratulated all graduating seniors, emphasizing the District's role in guiding students from early education through graduation.

President Shaw thanked student Board representative Gabriella for her exceptional service and leadership throughout the year; offered continued support for her future; welcomed Phoenix Kim as incoming student Board representative expressing confidence in his leadership potential and enthusiasm for his upcoming contributions; expressed appreciation to the District's educators and staff, shared a personal story about receiving a positive call from a high school teacher regarding her daughter's classroom performance; emphasized how such gestures reflect the strong leadership and supportive environment within the District; shared her gratitude for the role the school District has played in her child's growth and success; recognized District security, teachers, and counselors for their dedication and impact on students' lives; praised the Chino Valley Unified School District as a model of excellence, noting its positive reputation and the strong relationships it fosters; and extended prayers and gratitude to military-bound students and their families for their commitment and service.

<b>VI. ADJOURNMENT</b>
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President Shaw adjourned the regular meeting of the Board of Education at 7:56 p.m.



Sonja Shaw, President



Andrew Cruz, Clerk